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United Nations Federal Credit Union

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2021 UN Global Compact Communication on Progress

Statement of Continued Support

John Lewis, President & CEO, United Nations Federal Credit Union

Last year, the United Nations Federal Credit Union (UNFCU) marked 10 years of active membership in the UN Global Compact. The Compact's principles and the 17 UN Sustainable Development Goals (SDGs) have guided our way forward. From publishing a Human Rights Statement to aligning operations and policies with specific SDGs, UNFCU scaled up activities to champion United Nations' aims.

Despite and because of the global pandemic, we accelerated actions, advocacy, and community engagement on climate change and social equality. UNFCU fully divested our investment portfolio from a small exposure to companies in the fossil fuels exploration or wholesale distribution industries. We also concluded our inaugural 5-year Sustainability Action Plan, attaining seven out of eight 2020 goals. The UNFCU **2020 Impact Report** provides a transparent, more holistic view of our environmental, social, and economic impact. Among our achievements:

- Maintaining climate neutrality for the fifth consecutive year even as our staff and membership grew
- Realizing a 60% reduction in paper since 2015
- Influencing our supply chain by surveying our major vendors annually and scoring how well they align with our Supplier Code of Conduct
- Expanding the UNFCU-led United in Sustainability (UIS) Credit Union Network across North America

With input from more than 50 community stakeholders, including UN Greening the Blue, our 2020 Impact Report also announced a new set of goals for 2025. UNFCU defined 12 objectives where we can have a direct impact on nine of the UN SDGs. These range from offering more green products to exploring opportunities for single use plastic reduction within our operations.

Internally, we remain committed to enhancing development opportunities for staff through our diversity, equity, and inclusion (DEI) initiatives. Staff engagement in our Women, LGBTQ+, and Multicultural Business Resources Groups (BRGs) far exceeds other US organizations' experiences, according to Diversity Best Practices. UNFCU was the only credit union to earn the Mortgage Bankers Association's 2020 Residential Diversity and Inclusion Leadership Award.

In 2020, the UNFCU Foundation worked even more closely with partners, transforming the lives of marginalized communities hit hardest by COVID-19. The Foundation enabled 3,400 women and youth to sustain a path out of poverty through education, healthcare, and jobs training. At the 64th UN Commission on the Status of Women, it hosted a panel discussion that addressed key issues of mental health. Working with UN partners, the Foundation continues to support global humanitarian relief efforts. More information is available at unfcufoundation.org.

As a cooperative, we recognize the shared responsibility towards advancing progress under the SDGs. We want to do our part to lead by example, innovate, and expand our advocacy to build a better world. We believe the power of partnerships can take on the many socio-economic and environmental challenges defining our times. In this purposeful spirit, UNFCU firmly recommits to the UN Global Compact.



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